OUR MISSION: OXFAM FIGHTS INEQUALITY TO END POVERTY AND INJUSTICE

WE WANT: EQUAL TREATMENT FREE FROM DISCRIMINATION
EQUAL RIGHTS UNDER THE LAW
EQUAL OPPORTUNITIES TO BUILD A LIFE AND THRIVE FOR EVERYONE

ABOVE: Illustration by Maanya Dhar (instagram.com/maanya_dhar). Dhar, a Gurgaon, India-based artist, created this illustration for Oxfam America to express our visual brand and narrative, focusing on our four areas: economic justice, women’s rights and gender justice, climate action, and humanitarian response. She describes her work as primarily revolving “around themes of feminism, social justice, marginalized communities, climate change, self-love, and acceptance.”
DEAR FRIENDS,

Looking back on this year, many interrelated crises have continued to exacerbate inequality around the globe. Even now, we are facing the pressures of droughts and flooding, extreme hunger, inflation, and protracted war in Ukraine.

Rather than leading us to feeling overwhelmed, these challenges instead galvanize us into further action, and thankfully, we are not in this alone. You—our Oxfam supporter community—help keep us going. Overcoming these complex issues requires both immediate action and long-term, sustained solutions, and your steady partnership allows us to take this two-pronged approach. Together, we and our partners are capable of making real change.

Our progress fuels our optimism that the equal world we are fighting for IS possible. Here are some highlights from the past year that were made possible with your support:

• You joined us in mobilizing millions of people around the world to fight for equitable vaccine distribution. As part of the People’s Vaccine Alliance, alongside thought leaders, health and economic experts, activists and public figures, we ensured that voices from many countries around the world were amplified to create a true people’s movement.

• Our pandemic response continued to deliver water, sanitation, and hygiene measures to reduce the spread of COVID-19 and other diseases. On page 9, you’ll learn more about our humanitarian response and a prevention project in Kenya’s informal settlements that resulted in a 32 percent uptick in vaccinations.

• Your generosity ensured that nearly 12 million people facing hunger, conflict, and other emergencies around the world continued to receive support—from Bangladesh and Yemen to Ethiopia and other countries.

• Since 2020, Oxfam and partners the ACLU, the Center for Gender & Refugee Studies, the Texas Civil Rights Project, and RAICES have been challenging the racist Trump-era policy expelling migrants at the US border under the guise of public health protection. In November 2022, a federal judge ruled that the policy, Title 42, can no longer be invoked to block asylum-seekers from entering the United States.

• In the US, we doubled down on our advocacy efforts to fight against unpaid and underpaid care work, pushing for federal investment in child care infrastructure. On page 7, you can read about our ongoing global journey to help women and girls reach their full potential.

None of this work would have been possible without your steady support and partnership. Thank you. Your shared commitment to our mission, belief in our approach, and investment in our work have improved the lives of millions of people around the globe.

With gratitude,

[Signatures]

ABBY MAXMAN
PRESIDENT & CEO

JOE H. HAMILTON
CHAIR, BOARD OF DIRECTORS
Oxfam America is part of an international confederation. Working collaboratively with 21 sister organizations around the world, we are able to fight inequality on a global scale in more than 80 countries.

Oxfam: A Global Confederation

COUNTRY WHERE THE OXFAM CONFEDERATION WORKS
(as of October 1, 2022)

OXFAM CONFEDERATION’S REACH BY GEOGRAPHIC REGION (2021–2022)

OXFAM AMERICA HEADQUARTERS
Boston, Massachusetts | USA

OXFAM AMERICA POLICY & ADVOCACY OFFICE
Washington, DC | USA

OXFAM INTERNATIONAL SECRETARIAT HEADQUARTERS
Nairobi | Kenya

COUNTRY OFFICES

Algeria
Bangladesh
Benin
Bolivia
Burkina Faso
Burundi
Cambodia
Central African Republic
Chad
Cuba
Democratic Republic of Congo
Egypt
El Salvador
Ethiopia
Fiji
Ghana
Guatemala
Haiti
Honduras
Indonesia
Iraq
Jordan
Kenya
Laos
Lebanon
Malawi
Mali
Marshall Islands
Mauritania
Morocco
Mozambique
Myanmar
Nauru
Nepal
Niger
Nigeria
Occupied Palestinian Territory/Israel
Pakistan
Palau
Papua New Guinea
Peru
Philippines
Rwanda
Samoa
Senegal
Sierra Leone
Solomon Islands
Somalia
South Sudan
Syria
Timor-Leste
Tonga
Tuvalu
Tunisia
Uganda
Vanuatu
Vietnam
Yemen
Zambia
Zimbabwe

ADVOCACY OR PUBLIC ENGAGEMENT OFFICES

Argentina
Belgium
Ethiopia
South Korea
Sweden
Switzerland
USA
2021-2022 HIGHLIGHTS OF OXFAM’S WORK

15.6 MILLION PEOPLE AROUND THE WORLD BENEFITED DIRECTLY FROM OUR PROGRAMS

- 47% were women and girls
- 78% were beneficiaries of humanitarian projects
- 3% were people with disabilities
- 25% were youth

2,792 PARTNER ORGANIZATIONS AND INTERNATIONAL ALLIES AROUND THE WORLD

- 931 partnerships supporting efforts against gender-based violence (GBV)

17,808 institutions influenced to make changes

1,990 organizations received financial support from Oxfam

1.89 MILLION global citizens who took actions in campaigns for social change

PHOTOS ABOVE, LEFT TO RIGHT: A women’s group in Nepal receives technical support from Oxfam and partner NEEDS, which works to reduce disaster risks. Elizabeth Stevens/Oxfam; Lumbumba Kiungu, 41, washes her hands at an Oxfam-supplied hand-washing stand at a camp for internally displace people in the Democratic Republic of Congo. Arlette Bashizi/Oxfam; Rosalia Teresa Pereira, pictured at the office of the Association for the Disabled of Timor-Liste, is part of the movement to expand rights for people with disabilities in Timor-Liste. Keith Parsons/Oxfam; Ali Al-Busili, 19, is a mechanic in Yemen. He received a cash grant from Oxfam, which he put toward his auto shop. Naif Rahmah/Oxfam
OXFAM’S FOCUS AREAS

FOCUS AREA
ECONOMIC JUSTICE & EQUAL RIGHTS
Oxfam champions workers’ rights and challenges the extreme concentration of global wealth and power.

OXFAM’S REACH IN 2021–2022

1.3 MILLION PEOPLE
258 PROJECTS

OXFAM’S WORK IN ACTION
In the United States: Nearly 100,000 Oxfam supporters joined us in advocating for the passage of the Build Back Better Act, investing in child care, paid leave, climate action, equitable vaccines access, and fossil-free energy, and making billionaires pay their fair share.

FOCUS AREA
WOMEN’S RIGHTS & GENDER JUSTICE
Oxfam partners with feminist and women-led organizations to end gender discrimination in all its forms and to help women and girls live free of violence.

OXFAM’S REACH IN 2021–2022

873,000 PEOPLE
191 PROJECTS

OXFAM’S WORK IN ACTION
In Honduras, El Salvador, and Guatemala: Our partners’ interventions on violence against women and girls reached 120,000 women and 41,000 girls.

FOCUS AREA
CLIMATE ACTION
Oxfam supports climate solutions crafted by the people and communities most affected by the climate crisis.

OXFAM’S REACH IN 2021–2022

523,000 PEOPLE
59 PROJECTS

OXFAM’S WORK IN ACTION
In Ethiopia: Through an Alliance for a Green Revolution in Africa-funded project, 23 farmers training centers were established, more than 400 women and youth improved their business and employment opportunities, and 12,840 farmers attended technology promotion sessions.

FOCUS AREA
HUMANITARIAN RESPONSE
Oxfam offers lifesaving support in times of crisis and advocates for the rights of people searching for safety.

OXFAM’S REACH IN 2021–2022

12.1 MILLION PEOPLE
357 PROJECTS

OXFAM’S WORK IN ACTION
In the Philippines: Following Typhoon Rai, 2,150 of the most vulnerable households on the Siargao Islands and in Southern Leyte, Philippines, received one-time multi-purpose cash grants to meet their most basic needs.

FOUNDATIONAL WORK:
PROTECTING DEMOCRACY & CIVIC SPACE
Anti-rights agendas are chipping away at the hard-won gains achieved by worldwide movements for human rights. Our work aims to create the space in which everyone can safely speak up and hold the powerful accountable. In fiscal year 2022, Oxfam reached 751,000 people in 129 projects.

In Peru, Actúa.pe, a digital platform for monitoring, action, and communication, was created to strengthen the influencing capacity of young people and organizations in the fight against inequality. Last year, Actúa.pe’s National Laboratory for Youth Activism brought together activists from across Peru for sessions and one-on-one meetings, and engaged in intergenerational dialogues across digital platforms.
After participating in a care program in the Philippines, Rowena Abeo, a day care teacher and mother of three, says that her husband took on a fair share of household work. Jed Regala/Oxfam
One of the major issues the pandemic illuminated is how undervalued care work is, and how much of the responsibility for this essential work falls on women and girls. Even before the pandemic, 42 percent of women globally were unable to find employment because they were responsible for all caregiving, compared with 6 percent of men. Unpaid and underpaid care work perpetuate inequalities, limiting women and girls’ opportunities in all aspects of life.

Oxfam has seen how investments in care, from awareness of gender norms to advocacy for policy and care infrastructure, improve the well-being of those who provide and receive care. In 2013, Oxfam launched Women’s Economic Empowerment and Care (WE-CARE) and developed research tools and methodologies, such as the Rapid Care Analysis and Household Care Survey, to measure unpaid care and domestic work (UCDW) in women’s economic empowerment and livelihood programs. The tools assess household responsibilities and patterns, and then work with communities to create solutions that address perceptions of UCDW and provide tools to reduce and redistribute care work.

In 2014, a full-fledged program launched to apply these learnings, developing interventions for women’s empowerment that were embedded within larger programs in 10 countries, including Colombia, Ethiopia, Malawi, the Philippines, Uganda, and Zimbabwe. In 2016, through a partnership with Unilever and Surf, the program made major investments in water and laundry infrastructure in the Philippines and Zimbabwe. Within two years, with greater access to water points and laundry facilities, participants reported having more time to spend on activities of their choice, including paid work.

One unanticipated outcome of this programming was improved relationships. Rowena Abeo, a teacher in the Philippines and mother of three, told us she was exhausted balancing her job and the majority of household duties. Abeo and her husband started attending WE-CARE seminars, which encouraged boys and men to do their share of household work. Now Abeo’s husband cooks, cleans, and watches their children while she’s at work. “Our relationship as a family became better,” she said. “We’re happier.”

In the latest phase of the program, we have made strides in policy advancement. For example, in Ethiopia, Oxfam and partners fed into the government’s 10-year plan, which led to the establishment of day care child centers as part of investment in public care infrastructure. In 2023 and beyond, WE-CARE is deepening its work and focusing on broader system change on care.
A woman collects water from a “water ATM” in the informal settlement of Mukuru, Kenya, that Oxfam and partners financed to create greater access to the water supply during the pandemic. Maji Milele, Ltd.
Veronica Wambui, a water vendor in Korogocho, Kenya, was faced with a stark reality when the pandemic hit. Members of her community—an informal settlement with little infrastructure—could no longer pay for water, which put her livelihood at risk.

But Wambui soon learned that Oxfam partner Koch Hope was providing water to her settlement as part of its COVID-19 response, and that Koch Hope needed vendors. Wambui signed on as a contractor, which not only kept her business afloat, but also allowed her to provide an essential service to her community.

Oxfam and Koch Hope began this work in April 2021 as part of a project called Tuko Pamoja (We Are in This Together). Tuko Pamoja is part of a larger effort supported by #StartSmall, a philanthropic initiative launched by Jack Dorsey, Block Head, Chairman, and cofounder of Block Inc. In the last year, funding from #StartSmall supported projects to address food security, health and hygiene, and livelihoods in Kenya and Burkina Faso.

Through a voucher system, people in Wambui’s community secured a larger volume of clean water than before—up to four jerrycans per day for three months. Wambui’s cash flow improved so much that she was able to open a bigger shop. “I was able to pay school fees ... for my child and put food on the table without much struggle,” she said.

In addition to meeting humanitarian needs, Tuko Pamoja also addressed threats to the lives and livelihoods of survivors and people at risk of sexual and gender-based violence. Cases soared during the pandemic: data from Healthcare Assistance Kenya shows a 300 percent increase in reported cases between March and April 2020 alone. Now, more than 200 survivors in Korogocho and another settlement, Mukuru, have received counseling services and cash assistance that can be used for any purpose, such as paying medical bills. Program participants reported a greater feeling of dignity after receiving counseling.

32% uptick in vaccinations were seen in target informal settlements in Kenya.

82 hand-washing units were installed in health facilities, schools, and homes.
Hong Rany, leader of the community fishery committee in her village along the Mekong River in Cambodia, searches for fish. Savann Oeurm/Oxfam America
A decade-long effort to preserve biodiversity along the lower Mekong River succeeds in curbing illegal fishing and forest cutting, and in enabling people to exercise their rights.

As the leader of the Community Fishery (CFi) patrol in Rathnakri, Cambodia, Na Bunthev’s mission is to protect the fisheries in his community. He recounts one particularly tricky encounter with a fishing boat that was too large for his patrol to tackle. However, Bunthev’s patrol was aided by the patrol from a neighboring community and local authorities, and together, they overtook the boat and confiscated illegal nets and fishing gear. The two patrols comprise different ethnic groups, but they work together to protect their common natural resources. “We must protect our fisheries to protect the breeding fish,” said Bunthev.

Oxfam’s partner Save Cambodia’s Wildlife (SCW) is working with 14 CFis in northeastern Cambodia, including Bunthev’s, to protect habitats along the Mekong River. This work is part of a larger effort known as People Protecting Their Ecosystem in the Lower Mekong (PEM), which began in 2013 to address damage from large-scale development projects and impacts of deforestation to the biodiverse ecosystem and watershed. From 2013 to 2022, the PEM project brought together partner organizations, conservation nongovernmental organization (NGO) partners, and government agencies to increase capacity in communities in Cambodia, Laos, and Vietnam to conserve aquatic resources and river ecosystems.

One of the most significant impacts of this project is the establishment of community-based national resource management bodies (CBNRMs) across the three countries that oversee natural resources. The CBNRMs have enabled people to realize their rights, as well as to sustainably use and manage forest and river resources. Communities have developed their own regulations for resource use, including setting limits on fishing activities (such as types of fishing gears allowed) and designating protected areas. Communities in all three countries have succeeded in reducing illegal fishing and forest cutting.

Another success: In Vietnam, after a reservoir from the construction of a hydropower dam displaced surrounding communities, 15 predominantly women’s fisheries came together to hold the company responsible for the reservoir to account. They reached an agreement to use part of the reservoir to set up a fish farm. Now, with training and technical support from partner group Centre for Social Research and Development, these fisheries are reaping the economic benefits of the farm and are working to scale it up, while also building a community-based ecotourism project.

### By the Numbers

- **29** communities are supported by fisheries groups/associations.
- **3** ethnic minority communities supported by PEM successfully negotiated with local government and the Dak Rong Forestry Company to carry out forest protection and management tasks in the central highlands of Vietnam and they now receive annual payment.
- **3,124 hectares** (about 7,720 acres) of forest areas are conserved and protected by 5 communities in Laos.
The students pictured here are participating in math class at Kabwadu Primary School in the Copperbelt region of Zambia.
Bekki Frost/Oxfam
Zambia is the world’s seventh-largest copper-producing nation. One of its most mineral-rich regions—on the border between Zambia and the Democratic Republic of Congo—is known as the “Copperbelt.” Despite the industry’s massive footprint in the country, its operations reflect its roots in colonial rule, with much of the revenue residing outside Zambia. Yet all of the environmental impacts of mining are endured by the people of the Copperbelt region.

In 2020, several civil organizations partnering on the Kulinganiza (Even it Up) project, an ongoing Oxfam effort to eliminate inequality in Zambia, created the Copper for Development campaign. Through radio programs, social media, and meetings with local and national government leaders, the alliance aimed to strengthen citizen participation in political processes, enhance transparency, and influence government policies to redistribute revenues to invest in sectors, like education, that would benefit Zambia’s population.

The Copper for Development campaign also held indabas, or community gatherings, bringing together a cross-section of citizens to have conversations about the socioeconomic state of the country. The campaign also enabled high-level meetings between traditional leaders and government authorities, debates with parliamentary candidates, and town halls.

Mando Chiundaponde, coordinator of Extractives Industry for Oxfam in Zambia, describes the campaign as a “social accountability movement.” He added, “We are able now to see people asking ... how [extractive industries] could contribute to the welfare of the people, and why this hasn’t been the case, since Zambia has been extracting copper for the last 100 years.” The efforts are paying off.

“The mining [revenues] are helping in the development of the school, putting up infrastructure that will help in [the] education sector and donating learning materials such as books and desks,” said Kaili Clara, a secondary school teacher in Solwezi.

In October 2021, the Copper for Development campaign hit a major milestone: the Zambian government committed to reinstating the Mining Revenue Sharing Mechanism clause into the Mines and Mineral Development Act, which would mandate that subnational royalties from mining activities are transferred to host communities where mining takes place, with clear provisions on implementation.
Oxfam America ended fiscal 2022 in a strong financial position despite the continued challenges of operating through the COVID-19 pandemic and the downturn in the stock market in the last quarter of our fiscal year.

Total revenue for the year was $101.5 million. Fiscal 2022 unrestricted contributions, at $57 million, were $2 million higher than 2021, excluding the $10 million bequest received in March 2021. Investment income was $0.3 million in 2022, compared with $8.3 million in 2021.

Oxfam America was awarded $38.7 million in restricted grants during fiscal 2022, 15 percent more than the prior fiscal year. These grants included support for climate action and equitable access to vaccines.

Total program expenditures were $78.5 million in FY22. This figure was $2.6 million, or 3.4 percent higher than the prior year, and it made up 75 percent of all FY22 expenses. Program expenditures targeted to overcome poverty and injustice were $30 million, an increase of $7.6 million over the prior year, in part due to $4 million in additional unrestricted grants provided to country and regional operations in Africa and the Philippines. Program expenditures were aligned with the four pillars of our strategic framework: climate action, fair economies, gender justice and rights, and dignity in crisis.

In fiscal 2022 fundraising expenditures were $3 million higher than 2021 due to investments made to improve our digital platform, to reengage and expand face-to-face canvassing (after COVID-19 mandates were eased), and to launch an urgent humanitarian appeal.

Unrestricted net assets at year-end were $31.2 million, down $8.8 million, reflecting the planned multiyear spend of a $10 million bequest and a $4 million special grant received late in fiscal 2021. Total net assets, at $75.1 million, were $3.2 million lower than the prior year, because the reduction in unrestricted assets was offset by a $5 million increase in restricted grants received in 2022. Unrestricted cash and investments remain strong at $46.6 million. These excess reserves will continue to be invested in priority areas in FY23.

N. JAMES SHACHOY
TREASURER

OXFAM HIGHLY RATED

Oxfam America is a recommended charity by Charity Navigator, the largest independent charity evaluator in the United States, for our 21st consecutive year. We also meet the 20 Standards for Charity Accountability of the BBB Wise Giving Alliance, and we’re rated highly by Charity Watch—a ranking that places Oxfam in an elite group of charitable organizations nationally. Oxfam has also earned Candid’s highest “Platinum” seal for commitment to transparency.

[as of Oct. 1, 2022]
## Consolidated Statement of Activities

(Oxfam America and Oxfam America Action Fund | Years ending March 31)

<table>
<thead>
<tr>
<th>REVENUE, GAINS, AND OTHER SUPPORT</th>
<th>UNRESTRICTED</th>
<th>RESTRICTED</th>
<th>2022 TOTAL</th>
<th>2021 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$57,076,000</td>
<td>$38,669,000</td>
<td>$95,745,000</td>
<td>$98,426,000</td>
</tr>
<tr>
<td>Contract income</td>
<td>4,920,000</td>
<td>–</td>
<td>4,920,000</td>
<td>5,782,000</td>
</tr>
<tr>
<td>Investment return</td>
<td>92,000</td>
<td>189,000</td>
<td>281,000</td>
<td>8,310,000</td>
</tr>
<tr>
<td>Gain (loss) on annuities and unitrusts, net of return</td>
<td>–</td>
<td>19,000</td>
<td>19,000</td>
<td>498,000</td>
</tr>
<tr>
<td>Granted in-kind services and materials</td>
<td>473,000</td>
<td>–</td>
<td>473,000</td>
<td>1,547,000</td>
</tr>
<tr>
<td>Grant income</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>4,000,000</td>
</tr>
<tr>
<td>Other</td>
<td>28,000</td>
<td>–</td>
<td>28,000</td>
<td>55,000</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>33,251,000</td>
<td>(33,251,000)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total revenue, gains, and other support</strong></td>
<td><strong>$95,840,000</strong></td>
<td><strong>$5,626,000</strong></td>
<td><strong>$101,466,000</strong></td>
<td><strong>$118,618,000</strong></td>
</tr>
</tbody>
</table>

## Expenses

**Program Services**

Programs to overcome poverty and injustice | $30,030,000 | – | $30,030,000 | $22,411,000 |
Saving lives: Emergency response and preparedness | 20,947,000 | – | 20,947,000 | 25,419,000 |
Campaigning for social justice | 20,973,000 | – | 20,973,000 | 23,065,000 |
Public education | 6,530,000 | – | 6,530,000 | 5,018,000 |
**Total program services** | **78,480,000** | – | **78,480,000** | **75,913,000** |

**Support Services**

Management and general | 7,737,000 | – | 7,737,000 | 7,146,000 |
Fundraising | 18,430,000 | – | 18,430,000 | 15,362,000 |
**Total support services** | **26,167,000** | – | **26,167,000** | **22,508,000** |

**Total expenses** | **$104,647,000** | – | **$104,647,000** | **$98,421,000** |

## Change in Net Assets

Increase (decrease) in net assets | $(8,807,000) | $5,626,000 | $(3,181,000) | $20,197,000 |

Net assets, beginning of year | 40,056,000 | 38,260,000 | 78,316,000 | 58,119,000 |

**Net assets, end of year** | **$31,249,000** | **$43,886,000** | **$75,135,000** | **$78,316,000** |

## Consolidated Statement of Financial Position

(Oxfam America and Oxfam America Action Fund | Years ending March 31)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$18,421,000</td>
<td>$26,977,000</td>
</tr>
<tr>
<td>Investments</td>
<td>55,291,000</td>
<td>48,888,000</td>
</tr>
<tr>
<td>Prepaid expenses and receivables</td>
<td>22,789,000</td>
<td>22,020,000</td>
</tr>
<tr>
<td>Fixed and other assets</td>
<td>952,000</td>
<td>1,200,000</td>
</tr>
</tbody>
</table>

**Total assets** | **$97,453,000** | **$99,085,000** |

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$8,420,000</td>
<td>$8,114,000</td>
</tr>
<tr>
<td>Grants payable</td>
<td>8,307,000</td>
<td>5,937,000</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>5,591,000</td>
<td>6,718,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>22,318,000</strong></td>
<td><strong>20,769,000</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$31,249,000</td>
<td>$40,056,000</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>43,886,000</td>
<td>38,260,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>75,135,000</strong></td>
<td><strong>78,316,000</strong></td>
</tr>
</tbody>
</table>

**Total liabilities and net assets** | **$97,453,000** | **$99,085,000** |
BOARD OF DIRECTORS
& LEADERSHIP COUNCIL

(as of Oct. 1, 2022)

BOARD OF DIRECTORS

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Development & Governance
Committee Chair
Independent Consultant

Abby Maxman
President & CEO, Oxfam America

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Campaign

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Resources and Climate Change, Ford
Foundation

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Corporation

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Senior Development Officer, Institutional Funding &
Partnerships, Oxfam America
(staff-elected director)

Homi Kharas
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Oussama Mezouli
Nonprofit Management Consultant

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Director, Leadership Practice, IREX

Kitt Sawitsky
Director, Goulston & Storrs

Sonal Shah
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Smita Singh
Chief Strategy Officer, Open Society Foundations

Tara L. Torrens
Partner, Capital Research and Management Company

Dabie H. Tsai
Partner, CrossCountry Consulting

Kim Williams
Senior Vice President, Partner, and Associate Director of Global Industry Research, Wellington Management Company (retired)

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Ghazala Alam
Peter Palmer

Kecia Ali
Ann Pozen

Karen Ansara
Dana Quitlslund

Marie Benedix
Kati Rader

Ruby Bielik
Ellen Remmer

David Bodnick
Peter Sanborn

Sylvia Brownrigg
Dan Sarles

Linda Call
Val Schaffner

Wes Callender
Lucian Snow

Ellen Carr
Mike Soloff

Pat Vinter
Eric Sumner *

Buffy Wachs
Patsi Sumner

Charlie Walsh
Pat Vinter

Pat Walsh
Roger Widmann

*deceased
Jordan Birnbaum
Workplace Giving

“Knowing that we are all contributing together has continued to drive my (and our) engagement by bringing us together toward something meaningful.”

Get to Know the Members of Your Oxfamily

We’re grateful to you, our supporters, for giving so generously of your time and resources. Your partnership inspires, energizes, and sustains us. Here are three members of our community we’d like you to meet.

**How do you give to Oxfam?**

I do it through my job. My company makes it very easy for us to participate in a group giving initiative if we choose to. And they do it in such a way that everyone enthusiastically chooses to participate, and not one of us has ever regretted that decision.

**How does your philanthropy reflect your values?**

Being in the practice of behavioral science requires a well-developed sense of empathy. From a scientific and data perspective, it is crucial to understand what others are experiencing and what factors are affecting their decisions. But also, the more you learn about the extent to which unconscious factors influence our behavior, the easier it becomes to understand and forgive others (and ourselves), which tends to foster a greater sense of connection with others, even strangers. It creates a natural desire to connect and help.

**What drew you to Oxfam?**

On my first day at my company, BEESY, I got a raise of 1 percent. I was told I could either keep that money, or have it automatically donated to Oxfam every month. I was so grateful and felt so good choosing to donate it, as I learned did all my colleagues. This was an extraordinary experience in a host of ways, not the least of which was making me feel great about the organization I chose to join. And knowing that we are all contributing together has continued to drive my (and our) engagement by bringing us together toward something meaningful.”
Retired schoolteacher, avid hiker, and former contestant on Season 10 of Survivor Wanda Shirk states, “I have liked the mission objectives of Oxfam, and I have also found that Oxfam has done its homework—has researched the problems and speaks publicly about systemic inequalities in societies.” She adds that it’s important to educate people about those matters and to develop awareness among people who have advantages. Oxfam “is one of the best organizations for doing that.”

WANDA SHIRK
LEGACY CIRCLE

“Oxfam can speak for me to a large audience.”

How do you give to Oxfam?
Our family supports Oxfam via Eaglemere Foundation.

What does your Leadership Council membership mean to you?
Participation on the Leadership Council provides access to top minds at Oxfam—staff, board members, and other council members—and in doing so offers insight into the daunting challenges Oxfam confronts in today’s world, but also the creative approaches to resolving or mitigating those challenges. Leadership Council membership is highly educational but also a chance to contribute to solving problems.

How does your philanthropy reflect your values?
We have a sense that the world is unfair for so many. So much of our philanthropy is about illumining issues of unfairness and pushing toward equity of opportunity and equity of voice.

What drew you to Oxfam?
Eaglemere Foundation began funding Oxfam nearly 20 years ago, drawn to Oxfam by its global work providing clean drinking water to those without access. Of course, we have since learned that Oxfam does so much more.

DAN SARLES
LEADERSHIP COUNCIL MEMBER

“Leadership Council membership is highly educational but also a chance to contribute to solving problems.”
THANK YOU!

Your support helps Oxfam, our partners, and people around the world to end poverty and injustice. We’re so grateful for your donations.

HOW YOU CAN HELP

DONATE
To support Oxfam’s work globally via credit card or to learn more about a specific program, call (800) 776-9326 or donate online at oxfamamerica.org. To donate by mail, checks should be made payable to “Oxfam America” and sent to:

Oxfam America
ATTN: Donor Services
226 Causeway Street, 5th Floor
Boston, MA 02114-2206

DIRECT A GRANT FROM A DONOR-ADVISED FUND (DAF)
If you have a donor-advised fund, recommend a grant to Oxfam. To expand your impact, set up automatically recurring monthly, quarterly, or annual grants.

GIVE STOCKS, BONDS, OR MUTUAL FUNDS
Take advantage of long-term growth in the stock market by donating stock rather than selling it this year. You will avoid paying capital gains tax, and if you donate a long-term holding and itemize deductions, you may be eligible to deduct the full fair-market value of the asset you donated from your income taxes. To transfer securities to Oxfam, contact Sarah Deutsch at stockgifts@oxfamamerica.org or (800) 776-9326, x2583.

MAKE A MULTIYEAR COMMITMENT
Multiyear financial pledges provide ongoing support to Oxfam that allows us to plan for the future and improve the lives of those fighting against poverty and injustice.

For the following options, contact Tim Rogers at legacy@oxfamamerica.org or call (800) 776-9326, x2723.

QUALIFIED CHARITABLE DISTRIBUTION FROM AN IRA
If you would like to make an impact now and are 70½ years or older, you can give up to $100,000 from your IRA directly to a qualified charity such as Oxfam without having to pay income taxes on the money.

ESTABLISH A CHARITABLE GIFT ANNUITY (CGA)
You can support Oxfam and receive dependable income in your retirement years through a CGA. This tax-advantaged life-income gift provides a favorable rate of return based on your age. Contact us for a personal calculation.

FUTURE GIFTS
Help fight inequality to end poverty and injustice for decades to come through a gift to Oxfam in your will, living trust, retirement plan, life insurance, or other means. Here is suggested bequest language:

“I give and bequeath to Oxfam America, Inc., Tax ID # 23-7069110, [insert written amount, percentage of estate, or description of property] for its general charitable purposes.”

CONTACT
226 Causeway Street, 5th Floor
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info@oxfamamerica.org
(800) 77-0XFAM

Oxfam America is a 501(c)(3) organization, and our EIN/tax ID number is 23-7069110.

A NOTE TO OUR READERS: Oxfam America strives to reduce our footprint as much as possible, and we print using paper stocks containing postconsumer recycled content. Due to supply shortages, this year’s annual report could not be printed on postconsumer recycled paper—but we will revert back to our usual paper stock as soon as it is available for future reports.
WANT TO LEARN MORE ABOUT OXFAM AMERICA’S WORK AND HELP CREATE A MORE EQUAL FUTURE FOR EVERYONE?

JOIN OUR ONLINE COMMUNITY.

GET THE LATEST NEWS AND TAKE ACTION TO FIGHT INEQUALITY
When you join Oxfam America’s online community, you’ll stay up-to-date on our work and see how your support is helping people survive crises—while also tackling the root causes of poverty. Follow us on social, sign up to receive texts, or join our email list to learn more about how you can demand equal rights and treatment so that everyone can thrive, not just survive.

Text CONNECT to 77547

Join our email community: oxfamamerica.org/join

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facebook.com/oxfamamerica
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@OxfamAmerica
I’m excited that we’ll soon have a vegetable business. Even in droughts, we’ll suffer less from hunger, because we’ll have our own food. For me, that is a great achievement. ... As a young woman I can cultivate the land, which is what I like to do. I finally found a job that gives me hope.

Rubia Martínez Guevara, El Salvador